

STAFF TRANSPORT - POLICY

It is each employee's duty to arrive at their place of work timeously by their own means.

Where practical GVK-Siya Zama Building Contractors Holdings (Pty) Ltd (Group) provides transport to site in company vehicles which is done at management's discretion. The sites where this takes place are entirely dependent upon the company's operational requirements and resources.

Any vehicle transporting labour must comply with relevant legislation. The following must be observed in this regard:

All occupants to wear seatbelts where these are fitted;

Passengers in the back must be provided with cover in the form of a canopy;

Seats must be supplied and securely fixed to the vehicle;

Supply access on to vehicles to be provided if required;

No unsecured materials or equipment may be transported along with passengers;

Vehicles are to be maintained in a good roadworthy condition at all times;

Vehicles are to be licensed;

Drivers must be in possession of a drivers license, public driving permits (PdPs) and be medically fit to drive;

Drivers are responsible for passengers on their vehicles and must not tolerate any unruly behaviour or overloading – such persons must be removed from the vehicle.

No moving about or jumping on and off is permitted whilst the vehicle is in motion.

Drivers are to be appointed as construction vehicle operators and acknowledge full responsibilities outlined on their appointments.

Vehicles are to be inspected daily with records kept in the vehicle.


E. Meyburgh
Group CEO

10.01.2017
Date