

HEALTH, SAFETY & ENVIRONMENTAL POLICY STATEMENT

GVK-Siya Zama Building Contractors (Holdings) (Pty) Ltd, a building and construction company, recognize that effective management of Health, Safety, Environmental (HSE) is integral to firstly ensuring a healthy and safe workplace for our employees, our clients and the general public. It is also important that we pursue all practical methods to limit our impact on the environment on and off site.

To this end, GVK-Siya Zama Contractors Holdings (Pty) Ltd will explore ways of ensuring our commitment to HSE without compromising the integrity and values of our company.

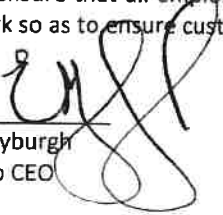
GVK-Siya Zama Building Contractors Holdings (Pty) Ltd will discharge its statutory obligations and duties placing health, safety & environmental issues on an equal priority with other business objectives.

We will achieve this by implementing, monitoring and improving both policies and a national IMS system, based on the principles of ISO 45001:2018 & ISO 14001:2015 to ensure that the Group complies with all applicable legislation as well as Client requirements as a minimum. We intend to make GVK-Siya Zama Contractors Holdings (Pty) Ltd the contractor of choice and position ourselves at the forefront of best practice in South Africa and in doing so, influence others within the industry accordingly.

This policy is made available and communicated to all our employees and other interested parties. It is displayed throughout the Group's premises and projects. Recommendations for improvement are welcomed. The policy is reviewed as and when required, but at least annually during the management review process, to ensure continual suitability and improvement.

We undertake to realize the following missions and visions:

- To ensure that the Group's HSE Management systems and policies translate into practical, cost effective HSE practices at all our premises and sites, leading to a reduction of incidents, accidents, environmental impacts and ill-health, with statistics below industry norms and striving for consistent improvement.
- To ensure that GVK-Siya Zama Contractors Holdings (Pty) Ltd (Group) is recognized within the industry, amongst clients and by the general public as setting and maintaining a high standard in HSE practices.
- To ensure that all our employees and role players have the required competencies in order to conduct themselves in a responsible manner by monitoring our HSE standards and relevant legislation and to meet Group Objectives.
- To strive for an injury free workplace with minimal effect on the environment, whilst continually producing a product of the highest quality of work.
- Continually monitor Group and contractor performance by means of conducting audits, checks and inspections to ensure compliance with our policy, objectives, system and legal obligations.
- To minimise impact on the environment by managing a cost-effective environmental monitoring, pollution prevention and waste management system emphasizing waste minimisation in all our work areas.
- To ensure that all employees, suppliers and contractors are further tasked to perform and deliver the highest level of work so as to ensure customer satisfaction and good client relationships are at the forefront of our business.


E. Meyburgh
Group CEO

15 FEB 2024
Date