

QUALITY POLICY STATEMENT

GVK-Siya Zama Building Contractors (Holdings) (Pty) Ltd, recognises that Quality management is integral to the operational success of our business.

Within the framework of the Group's value set and corporate governance, quality management is integral to our integrity and ultimately, customer experience. To this end, GVK-Siya Zama made the strategic decision to implement ISO 9001 as the basis of our integrated management system (BOS) to streamline processes for increased efficiency, to improve performance and provide the required resources to achieve our quality objectives.

Despite the complexity of the industry, we remain committed to realising our customers' vision through successful project delivery, underpinned by these company values:

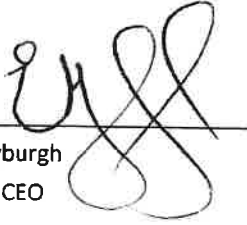
- Respect and care
- Accountability with integrity
- Learning and sharing
- Working and winning in teams
- Excellence in everything we do

This policy statement provides a framework for establishing measurable quality objectives and will assist to ensure that we;

- Improve our ability to consistently meet our customers' expectations.
- Increase customer and stakeholder confidence in our company.
- Improve our competitive position.
- Improve employees' commitment to quality at all levels.
- Remain committed to continual improvement.

The management and staff of GVK-Siya Zama Building Contractors (Holdings) (Pty) Ltd are committed to the implementation and maintenance of this policy and believe that it paves the way to achieve our vision of becoming contractor of choice in the South African market.

We further commit to the continual improvement of our business by reviewing our Quality management system during the annual Management Review process to ensure that it remains current and relevant.


E. Meyburgh
Group CEO

15 FEB 2024
date